

PROMOTION RECOMMENDATION
The University of Michigan – Flint
College of Arts and Sciences
Department of Behavioral Sciences

Sasha R. Drummond-Lewis, assistant professor of sociology, Department of Behavioral Sciences, College of Arts and Sciences, is recommended for promotion to associate professor of sociology, with tenure, Department of Behavioral Sciences, College of Arts and Sciences.

Academic Degrees:

Ph.D.	2009	Wayne State University, Sociology, Detroit, MI
M.A.	2001	University of Windsor, Sociology, Windsor, ON
B.A.	1999	University of Windsor, Sociology and Criminology, Windsor, ON

Professional Record:

2014-Present	Assistant Professor of Sociology, University of Michigan-Flint, Michigan
2012-2014	Lecturer III of Sociology, University of Michigan-Flint, Michigan
2011-2012	Lecturer I of Sociology, University of Michigan-Dearborn, Michigan

Summary of Evaluation:

Teaching: Since her arrival at the UM-Flint in 2014, Professor Drummond-Lewis has taught five courses ranging from introductory levels (Introduction to Critical Justice - CRJ 185; Introduction to Social Research - SOC 210; General Statistics - SOC 215) to upper-level courses in The Black Family (SOC/AFA 359) and Senior Seminar (SOC/ANT 499). Her range of teaching spans our dual enrollment (DEEP) program at an area high school to both traditional face-to-face and online sections of three of her courses. These courses contribute substantially to UM-Flint's general education program, including courses which meet Financial/Quantitative Literacy, Social Sciences, US Diversity, and Capstone requirements. She has substantially revised three of her six courses, and like others, rapidly adapted her coursework for online teaching due to the pandemic in March 2020. Her teaching philosophy emphasizes how engagement and equity are essential foundations for learning and student success and she clearly recognizes how her students' backgrounds and their diverse majors impact her approach to instruction. The average student evaluation score on "Overall, this was an excellent course" across all of her courses is 3.68 on a 5-point scale. Students frequently comment on Professor Drummond-Lewis' willingness to assist students with their learning and the clarity of her course syllabi. She regularly provides formal academic advising to 10-15 students annually. She is a strong mentor to her Supplemental Instruction (SI) tutors, her advisees, and her students in general.

Research: Professor Drummond-Lewis is sociologist whose research focuses on the health and well-being of Caribbean people, with a cross-national emphasis that situates findings in a comparative context. She is interested in the convergence of questions involving race/ethnicity, gender, health, migration, and culture. As a quantitative sociologist, she has pursued the development of baseline data as a precursor to health intervention and prevention efforts in Caribbean adults. Secondly, she has pursued research examining the well-being of Caribbean children, particularly as relates to culture and migration.

Since arriving at UM-Flint, Professor Drummond-Lewis has published four peer-reviewed journal articles (one of which is forthcoming) and two book chapters (one of which is forthcoming). All but the forthcoming journal article in Caribbean Quarterly and the book chapter in Africans and the Exiled Life: Migration, Culture and Globalization (2017) have been co-authored. Professor Drummond-Lewis has provided ample documentation of her unique and substantive contributions to these co-authored

f publications, ranging from writing and editing to conducting data analyses and interpreting the results. She has five research papers in various stages of progress ranging from a revise and resubmit to new projects anticipated to be completed by spring 2022. She has also contributed seven conference presentations to the various outlets including the ISA World Congress of Sociology and the Michigan Sociological Association Conference.

Recent and Significant Scholarly Activity:

Lacey, Krim, Rohan D. Jeremiah, Letroy O. Cummings, and Sasha R. Drummond-Lewis. 2021a. "The self-perceived health of Caribbean within and outside the region: Examining the influence of social factors, sources of stress, and health-related conditions." *International Journal of Sociology and Anthropology Research* 7(1): 1-21.

Lacey, Krim K., Karen Powell Sears, Tazhmove V. Crawford, Letroy O. Cummings, Sasha R. Drummond-Lewis, Rohan D. Jeremiah and James S. Jackson. 2021b. "Prevalence of correlates of physical health conditions in Jamaica and Guyana." *Journal of Public Health and Epidemiology* 13(2): 129-140.

Drummond-Lewis, Sasha. 2017. "The children of immigrants" Pp. 99-120 in Africans and the exiled life: Migration, culture and globalization edited by Sabella Abidde and Brenda Gill. Lanham, Maryland: Lexington Books.

Service: Professor Drummond-Lewis' record of quality service to her program and department includes serving as co-advisor to the Alpha Kappa Delta Honor Society for three years, as the Sociology Honors Program advisor, and as someone engaged in student-centric practices to improve retention such as contributing to four-year course plans and major maps for sociology. She has also served on seven search committees in her department for lecturer and tenure track faculty and has conducted peer evaluations of teaching for lecturers on two occasions. She was elected to and served on the Spring Interim Committee at the college level twice in 2016 and 2017. At the university level, she was an elected member of the Graduate Board (two years) and the DPS Oversight Committee (two years), served on the Juan Mestas Community Engagement Scholarship committee for six years, and regularly attends commencement activities. Professor Drummond-Lewis' professional and community service activities have been somewhat limited, but she has served twice as a reviewer for the *Journal of Adolescent Research*, as a book proposal reviewer and co-chaired a committee with the Sociologists for Women in Society for two years. She was a session organizer and/or moderator to four professional meetings. At each level of service, Professor Drummond-Lewis has made a positive impact.

External Reviewers:

Reviewer A: "Her 2017 book chapter, 'The Children of Immigrants,' is thorough, well-written, and focused on an understudied immigrant population, the children of black immigrants. It is an important contribution to the scholarship in the field of immigration."

Reviewer B: "Overall, the volume and caliber of her work is impressive, particularly considering the teaching load at your institution. ... Dr. Drummond-Lewis' work on health disparities of Caribbean adults is by far her most impactful work."

Reviewer C: "...the research of this candidate can in general be characterized as a socially useful scholarship. Like much of Caribbean sociology, the research of this scholar is as much public sociology, as it is theoretical and empirical, and is uncompromisingly dedicated to the enlightened understanding of and benefit for the Caribbean peoples."

Reviewer D: "...the caliber of her work will have, and probably has already had, a definite impact on the scholarship in the area of Caribbean populations and demographics, and especially in the area of Caribbean health, both regionally and in the Caribbean diaspora."

Reviewer E: "My review of Drummond-Lewis' published research since 2014 reveals a scholar with: 1.) solid quantitative methodological skills; 2.) a commitment to researching the underserved and vulnerable; 3.) a deep and abiding interest in doing scholarship that centers the experiences of girls and women; and 4.) a focus on social-structural and cultural explanations and findings that lay the groundwork for potential solutions."

Reviewer F: "This paper (i.e., Caribbean Studies article) makes an important contribution to health and wellbeing literature focused on weight perception, namely that weight control behaviors in the Caribbean run counter to common research findings in the US."

Reviewer G: "The forthcoming publication in *Caribbean Quarterly* is a quality paper that highlights the candidate's ability to perform independent statistical analysis and produce a complete research project."

Reviewer H: "In addition to covering a wide geographical area, Dr. Drummond-Lewis' scholarship presents issues in a new and unique light. It is clear that in her examination of the challenges faced by underserved subjects she does not study them in a tokenistic gesture...but rather as a means to raise crucial questions about the health and well-being of Caribbeans as well as the intersection of gender, race, and Caribbean Diaspora imperatives."

Summary of Recommendation:

Professor Drummond-Lewis is a creative, reflective, and skillful teacher who constantly adapts her teaching methods to ensure students are developing critical thinking and are being mentored toward success. Her scholarship explores the complicated relationships of race/ethnicity, gender, and culture in Caribbean women and girls, with the goal to inform policy in the region. She also has a strong record of impactful service to her department, college, university, and profession. It is with the support of the College of Arts and Sciences Executive Committee that I recommend Sasha R. Drummond-Lewis for promotion to associate professor of sociology, with tenure, Department of Behavioral Sciences, College of Arts and Sciences.

Recommended by:



Susan Gano-Phillips, Dean
College of Arts and Sciences

Recommendation endorsed by:



Sonja Feist-Price, Provost and
Vice Chancellor for Academic Affairs



Debasish Dutta, Chancellor
University of Michigan – Flint

May 2022

